

MULTI SOURCE FEEDBACK ASSESSMENT – draft version 1.0

ADAPTED FROM JCHMT TOOL

TRAINEE'S GMC OR REGISTRATION NUMBER

Date of assessment (DD/MM/YY)

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Year of training

1 2 3 4 5 6

Name of person completing this assessment form

Please indicate your profession by filling in one of the following circles

Consultant public health

SpR /SpT

Lay person

Local authority

Non-health Professional

Clerical or Secretarial Staff

Self Assessment

Please mark one of the circles for each component of the exercise on a scale of 1 (extremely poor) to 9 (extremely good). A score of 1-3 is considered unsatisfactory, 4-6 satisfactory and 7-9 is considered above that expected, for a trainee at the same stage of training and level of experience. Please note that your scoring should reflect the performance of the trainee against that which you would reasonably expect at their stage of training and level of experience. You must justify each score of 1-3 with at least one explanation/example in the comments box, failure to do so will invalidate the assessment. Please feel free to add any other relevant opinions about this trainee's strengths and weaknesses.

THIS IS NOT AN ASSESSMENT OF KNOWLEDGE OR PRACTICAL SKILLS

1. Recognises and works within the limits of professional competence			
Don't know	1 2 3 UNSATISFACTORY	4 5 6 SATISFACTORY	7 8 9 ABOVE EXPECTED
2. Is willing to consult colleagues			
Don't know	1 2 3 UNSATISFACTORY	4 5 6 SATISFACTORY	7 8 9 ABOVE EXPECTED
3. Keeps clear, accurate and contemporaneous records			
Don't know	1 2 3 UNSATISFACTORY	4 5 6 SATISFACTORY	7 8 9 ABOVE EXPECTED
4. Keeps colleagues well informed when working in partnership			
Don't know	1 2 3 UNSATISFACTORY	4 5 6 SATISFACTORY	7 8 9 ABOVE EXPECTED
5. Establishes and maintains trust by listening to and respecting others' views			
Don't know	1 2 3 UNSATISFACTORY	4 5 6 SATISFACTORY	7 8 9 ABOVE EXPECTED
6. Treats others with courtesy			
Don't know	1 2 3 UNSATISFACTORY	4 5 6 SATISFACTORY	7 8 9 ABOVE EXPECTED

7. Respects the rights of the public to be involved in choices									
Don't know	1	2	3	4	5	6	7	8	9
	UNSATISFACTORY			SATISFACTORY			ABOVE EXPECTED		
8. Treats colleagues fairly and maintains the public's trust through avoidance of unfounded criticism									
Don't know	1	2	3	4	5	6	7	8	9
	UNSATISFACTORY			SATISFACTORY			ABOVE EXPECTED		
9. Respects skills and contributions of colleagues and maintains professional relationships and effective communication in multi disciplinary teams									
Don't know	1	2	3	4	5	6	7	8	9
	UNSATISFACTORY			SATISFACTORY			ABOVE EXPECTED		
10. Is readily accessible to the public and colleagues when on duty									
Don't know	1	2	3	4	5	6	7	8	9
	UNSATISFACTORY			SATISFACTORY			ABOVE EXPECTED		

Comments about trainee (BLOCK CAPITALS PLEASE)

Your signature

Please place form in the attached self addressed envelope and return to the Educational Supervisor named on the envelope, NOT the trainee